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Bulgarian Construction Chamber (Bulgaria)

YOL-IS (Turkey)

# EU Post Lab

Developing experiences of administrative cooperation and enhanced access to information in the framework of the posting of workers



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The opinions expressed in the project's outputs reflect only the authors' view. The European Commission is not responsible for any use that can be made of the information they contain.

## EU POST-LAB

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The **CNCE, concerning its international commitment**, at the moment has lead two European projects. The projects are designed to develop forms of cooperation, between the construction paritarian bodies, in order to allow the free exchange of information and the sharing of good administrative practices. In total, they involve a network of 10 European partners and Turkey.

The **EU Post-Lab project** is to support administrative cooperation and information exchange at transnational level between paritarian social funds of the construction sector, and to pave the way for a gradual enlargement of information shared.

The field research of **EU Post-Lab project** has analyzed existing national databases relevant for the Posted Workers Directive in all the addressed countries, their contents and features, and how they fare in reflecting the actual conditions of employment, and in identifying abuses and circumvention of the law.

In the second phase, partners have defined a prototype database to allow for transnational information sharing between paritarian social funds in charge of intermediating wage elements in the construction sector.

The CNCE, thanks to a ten-year experience in bilateral agreements with the paritarian bodies of Germany, France and Austria, has studied a way to share the basic information for a regular posting of workers, in a more fluid and simplified way, guaranteeing free movement of companies and workers in the 4 EU countries.

It will be linked with web-modules allowing employers to easily request the authorization to post workers abroad.

This tool will be shared among the partners of this project to disseminate knowledge of good experiences, involving them in the information exchange.

## POSTING OF WORKERS IN EUROPE: A CNCE PROJECT

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On September 20, 2018 the Final Conference of the **EU Post-Lab - Enhancing administrative cooperation and access to information project**, place in Rome, that sees the Joint National Committee for the Building Workers' Welfare Funds as a leading partner. This project concludes the second European commitment of the National Committee which has already published the results of the project **PostLab - Developing experiences of administrative cooperation in the framework of the posting of workers** on good administrative practices carried on by 4 partner countries in the study process.

The CNCE thus concluded two European projects, which saw it as the leader of a network of partners from 11 countries, thanks to its experience in bilateral agreements with the co-signatory bodies of Germany (SOKA-BAU), France (UCF) and Austria (BUAK). These agreements have proved to be the most useful, among the good practices examined, as they safeguard the worker who does not see himself denying or fragmenting an important part of his contribution and avoid companies from exacerbating bureaucracy or a request for payment of "Double contribution".

The EU Post-Lab project supports the administrative cooperation and the exchange of information at transnational level between the equal social funds of the construction sector and opens the way to a gradual expansion of the shared information and the bodies involved thanks to the active participation of 10 European partners and Turkey, associated in the project.

The research methodology combines study, field analysis and workshops to identify how administrative data and existing inspections are able to address abuse and circumvention of posted workers directives and to define a database prototype to share the information needed for the administrative cooperation.

In detail, document research has provided the partnership with a knowledge base on the type and extent of information available at national level and existing transnational databases, minimum wage rules and existing evidence of fraud. The research was conducted by reviewing scientific literature as well as documents or communications from bodies (public and private) that describe the characteristics of their administrative databases.

Field research was carried out through a web survey aimed at workers by inquiring on what are the salaries perceived by construction workers (published and not) and qualitative interviews aimed at indicating how databases and inspections refer to preventing or combating abuse and the elusion of the Posted Workers Directive.

The web survey made it possible to compare the results taking into account the different salary structure and working conditions applicable in each country.

The CNCE has developed a model for the sharing of basic information for a regular posting of workers, in a more fluid and simplified way, guaranteeing the free movement of companies and workers in the 4 EU countries.

The EU Post-Lab database will be structured on web forms that will allow employers to easily request authorization to send workers abroad. This tool will be transferred to all the project partners, in order to progressively extend the best practices developed in several countries, involving them in the exchange of information.