



ANNUAL REPORT

2024



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SHAPING A SUSTAINABLE FUTURE

As 2024 draws to a close, it is time to reflect on the path we have taken and look to the future with determination and vision. This year has brought us new challenges, but also significant opportunities for growth and transformation. As Fondazione Brodolini, a fundamental theme lies at the heart of our commitment: the value of skills as a lever to address change and build a fairer and more sustainable future. All our research areas and activities are engaged on skills, working across diverse perspectives on projects. These range from rethinking the education system, to digital skills, to systems for coding and forecasting the need for new skills, and supporting those who need these skills the most to improve their social conditions.

In 2025, we will place greater emphasis on impactful actions; all our activities will be guided by a transversal concept: *innovation for social good*. This approach will allow us to explore the positive potential of technology to address some of the most urgent issues of our time: first, technological acceleration, which is redefining the way we work, communicate, and live, demanding continuous upskilling and ethical innovation management. It calls for swift thinking and a holistic, interdisciplinary, and global approach that considers diverse geographical contexts, and is in close connection with the eco-

logical transition – which remains critical, as technology plays a fundamental role in the journey towards sustainability and climate change mitigation.

Throughout this dual transition process, we will continue to focus on social inequalities, which technology can help reduce if used wisely, or exacerbate if managed without care. We know that skills – whether technical, digital, or related to critical thinking and adaptability—are key to seizing opportunities and mitigating the risks of ongoing transformation. We firmly believe that technology should be designed to serve the needs of people and communities.

For this reason, in the coming year, we will continue to focus on strengthening skills through training programs, research projects, and policy innovation initiatives. We will collaborate with public and private institutions, universities, third-sector organisations, and civil society to create ecosystems where technological progress translates into positive, long-lasting impacts for all.

Dialogue will be another central aspect of our work: we aim to expand the conversation on integrating digitalisation into public policies and decision-making processes, ensuring that the digital transition is fair, accessible, and geared toward the common good.

Before concluding, I would like to thank all those who contributed to FGB's success in 2024, through their commitment and passion. Thanks to your support, we can face 2025 with enthusiasm and ambition.

I invite everyone to follow us on this journey and contribute with ideas, proposals, and collaborations. Together we can turn challenges into opportunities and build a future where technology and humanity progress hand in hand.

With my best wishes for a happy new year,



Manuelita Mancini, Director of Fondazione Giacomo Brodolini



2024 by the Numbers



Active projects

178



Countries involved

62



People

66



Events

319



Publications

13



Companies

360



Trainings

50

Our Impact

1 NO POVERTY



A Safe & Normal Day - Work Edition

Innovation Area
2024-2025
Turin, Italy

The illegal and irregular employment of foreigners in Italy

Policy Evaluation & Human Capital Area
2023-2024
Italy

Impacts of policies on female participation in the labour market

Policy Evaluation & Human Capital Area
2024
Italy

4 QUALITY EDUCATION



Artificial intelligence to support the green transition

Policy Evaluation & Human Capital Area
2024-2025
Terni, Narni (TR), Italy

Framework contract for the organisation of peer learning activities

Policy Evaluation & Human Capital Area
2023-2027
Italy

Thematic country review on upskilling pathways for low-skilled adults: in Italy and in France

Policy Evaluation & Human Capital Area
2021-2024
Italy, France

5 GENDER EQUALITY



Consultancy services on violence against women and gender equality

Social Justice Area
2024-2026
Europe

SAAGE. Scientific Analysis and Advise on Gender Equality in the EU

Social Justice Area
2022-2025
Europe

Gender Equality Index in the European Union member states

Social Justice Area
2024-2025
Europe

Our Impact

8 DECENT WORK AND ECONOMIC GROWTH



■ SkillsPULSE: Skills predicting, understanding, and locating shortages in Europe

Policy Evaluation & Human Capital Area
2024-2027
Europe

■ WomenTransport Workers

Social Justice Area
2023-2024
Europe

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



■ Italian Innovation Centre in San Francisco

Innovation Area
2022-2026
San Francisco, United States

■ Impact2026

Innovation Area
2024-2026
Italy

■ SocialTech4Eu

Innovation Area
2022-2024
Europe

10 REDUCED INEQUALITIES



■ Eures 2023 Report on labour shortages and surpluses

Policy Evaluation & Human Capital Area
2023-2024
Europe

■ FITTER. A fair and inclusive twin transition in Europe

Social Justice Area
2024-2027
Germany, Italy, Ireland, Portugal, Spain, Hungary

■ Data collection and research services on fundamental rights issues for the FRA NET network 2023-2027

Social Justice Area
2024-2027
Italy

Our Impact

11 SUSTAINABLE CITIES AND COMMUNITIES



Courmayeur Climate Hub

Innovation Area
2022-2026
Courmayeur, Aosta Valley, Italy

MAAT. Mobilizing Youth for Gender Inclusive Cities

Social Justice Area
2023-2025
Italy

SEFIT. Social ecosystems for fair and inclusive transitions

Innovation Area
2023-2025
Turin, Italy; Cork, Ireland

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



FAIR. Promoting a culture of rights in Europe

Social Justice Area
2024- 2026
Europe

EES. Fundamental rights implications of the Entry/Exit System

Social Justice Area
2024
Italy, France, Germany, Bulgaria, Poland, Estonia

Europa, Italia

Public Policy & Communication Advisory
2024
Italy

17 PARTNERSHIPS FOR THE GOALS



Common Ground. Building a new relationship with the United Kingdom

Social Justice Area
2023-2025
United Kingdom (London, Manchester, Midlands)

Interreg Italy-Slovenia 2014-2020/2021-2027 Programme

Public Policy & Communication Advisory
2014-2027
Friuli-Venezia Giulia

TechyourWorld. An academy for the digital and green transition of SMEs

Innovation Area
2023-2026
Italy, France

INNOVATION FOR A SUSTAINABLE GROWTH

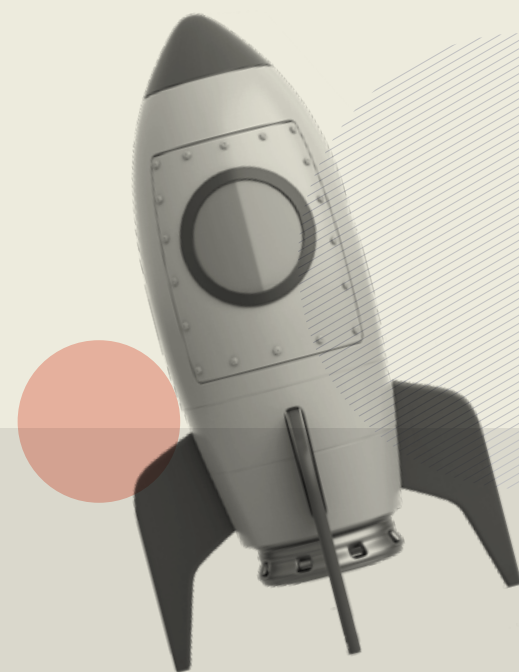
In 2024, the Innovation Area focused on capacity building with a strategic approach aimed at enhancing the skills of individuals and organisations, while creating innovative ecosystems to promote environmental, economic, and social sustainability. Through the [Impact 2026](#) programme, we combined technical training, strategic support, and network building to empower Italian SMEs, maximising their ability to seize opportunities offered by the Milan-Cortina Olympic and Paralympic Games. The programme provided companies with tools to improve their competitiveness and foster innovative and impactful synergies. Similarly, with the [SocialTech4EU](#) project, we integrated digital technologies into the operational models of social enterprises, demonstrating that new skills can drive innovation with collective impact. A cornerstone of our commitment is the promotion of a local economy, closely tied to urban regeneration and the enhancement of local communities. Initiatives such as “[Climathon](#)” – the climate hackathon we organise in Courmayeur – highlight the value of col-

laboration among citizens, institutions, businesses, and universities to tackle climate change. Managing regenerated spaces such as the [Lazio OpenHubs](#), [Open Incet](#) in Turin, and the [Milano Luiss Hub](#), gives us the opportunity to experience firsthand how connecting people, resources, and ideas can strengthen the economic and social framework of territories. In 2024, we also launched the new [National Social Innovation Competence Center](#), aimed at empowering local communities through high-impact social projects with a participatory approach, which marked another important milestone in our activities. The centre operates by combining technical expertise with community involvement, generating innovative solutions to address concrete needs. In line with these goals, we also manage the [Italian Innovation and Culture Hub in San Francisco](#), promoting interaction between startups, academia, and businesses to facilitate the transfer of skills and technologies, accelerate internationalisation, and showcase Italian excellence in the Silicon Valley ecosystem.

Our work over the past year could be summarised as “Skills to Drive Sustainable Development”: we have focused on designing and managing programmes that integrate training, territorial regeneration, and internationalisation. We worked to bridge the present and the future, demonstrating that sustainability is not just a goal but a shared path of growth. Investing in human capital and enhancing local communities is a strategic choice that puts people at the centre, making them key players in an inclusive, innovative future full of opportunities.



Francesca Buonanno, Coordinator of the Innovation Area at Fondazione Brodolini



Innovation Area

2024 by the numbers

9 Innovation Hubs

36 Projects

210 Events

140 Local businesses supported

220 Startups and SMEs accelerated

10 Capacity building programmes

12 Hackathons



GENDER, RIGHTS, BELONGING



To talk about sustainability in the increasingly unstable, uncertain, and polarised social, economic, and political landscape we live in, we need to overcome the lack of awareness of gender dynamics in social and economic processes, and reflect on how to counter inequalities in access to rights, resources, and opportunities. We believe that one of the roles of the Social Justice team is to provide *data, knowledge, tools, and skills* to act in this direction. This is why we have invested in strengthening our research areas and in the attempt to accredit the necessary skills for gender analysis and the development of inclusive contexts as essential competencies for sustainable development. With this in mind, in 2024 we consolidated our research activities at the European level on policies and tools for gender equality, such as those implemented within the projects [Scientific Analysis and Advice on Gender Equality in the EU](#) and [Fair and Inclusive Twin Transitions for a Stronger Social Europe](#). We also expanded our focus on fundamental rights with a new project [promoting knowledge of the European Charter](#) (FAIR); continued monitoring activities for Eurofound on the state of industrial relations in Italy; developed new training proposals, strengthening collaboration

with the other areas of Fondazione Brodolini, with the goal of integrating diversity and inclusion at all levels. In particular, we have worked extensively on the skills to develop an approach to innovation—and social innovation—that takes into account gender and diversity, as factors that can contribute to improving the quality of outputs. Alongside the work we have been conducting for several years by providing support for the implementation of [gender equality plans](#), in 2024 our efforts in this direction have also turned into concrete training interventions: we conducted seminars within the [Gendered Innovation Living Labs](#) (GILL) project with OpenIncet and the Lazio Hubs; presented a paper on gender and social innovation at the National Seminar on Social Innovation organised by the National Competence Center; held a training session aimed at an interdisciplinary group of researchers of Ca' Foscari University in Venice on how to introduce a gender perspective in research. In 2024, our Area also explored the impact that artificial intelligence might have on inclusion and inequalities, the role of biases and stereotypes, and the necessary skills for building a sustainable relationship with AI.

We published some of our reflections as part of the activities of the project [Future of Workers](#). We furthermore developed the first training course on leadership and unconscious bias – the [Beyunbi project](#), which involved around sixty European managers. The newly-created community of alumni from the [GEDM Master](#) (with three editions in 2024), also helped us carry on our work on these issues. In the same direction, we organised the [DElverse Futures Summer School](#). Held at OpenIncet in Turin, this training course was designed to combine *future foresight* techniques with diversity, inclusion, and belonging, allowing participants to reflect on methodologies and tools for imagining a future where combating discrimination and inequalities in access to resources is a key asset for sustainability. Finally, we sought to bring a gender perspective into various contexts, paving the way for new professional paths: with social partners, particularly transport unions; envisioning [inclusive cities, especially for young people](#), by developing an intersectional vision that considers the needs of the LGBT-QIA+ community, particularly regarding the fight against gender-based violence.



Barbara De Micheli, Coordinator of the Social Justice Area at Fondazione Brodolini

Social Justice Area

2024 by the numbers

102 Projects

50 Events

20 Publications

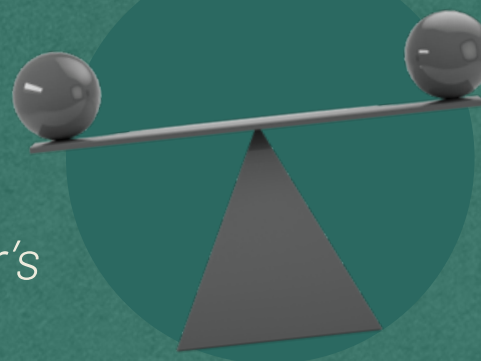
3 Editions of the Master's programme

31 Countries involved

+25 Training interventions

2 Gender Certifications

3 Gender Equality Plans



NEW COMPETENCES FOR THE TWIN TRANSITION



To address labour shortages and the misalignment between the skills of job seekers and the demands of businesses, it is crucial to equip the European workforce with the necessary skills to face future challenges. For this reason, in 2024, the Policy Evaluation and Human Capital Area focused on activities that contribute to the development of skills needed to tackle emerging scenarios. The [2023 EURES Report on labor shortages and surpluses](#), which we prepared on behalf of the European Labour Authority, provides a comprehensive analysis of the main occupations in the EU showing the greatest imbalances, also considering the role of demographic, environmental and technological changes, both in the present and in the future. The report highlights how current labour shortages in the EU, particularly in the construction, healthcare, and ICT sectors, can also be attributed to skills misalignment, requiring specific mitigation policies. Through the project [Skills PULSE: Skills Predicting, Understanding, and Locating Shortages in Europe](#), funded by the Horizon programme, we are developing methodologies and tools to measure and

analyse skill gaps, including [a skill shortage index and a software](#) to assist stakeholders addressing these challenges. The evaluation we conducted with the European Training Foundation on the [Network of Centres of Excellence for Vocational Education and Training](#) shows that education and vocational training can play a central role in the establishment of centers of excellence, producing needs assessments based on the study of possible scenarios, and creating skills systems capable of responding to future needs. Thanks to the [strategic foresight research we conducted for Cedefop](#), we contributed to expanding the understanding of future skill needs, which has formed the basis for the tools made available to stakeholders. Looking ahead, FGB is contributing to the skills debate by designing and conducting forecasting exercises to imagine how continuing vocational education and training will need to evolve over the next 10-15 years. The project *Improving Skills Matching in Europe 2024-2025* is also contributing to create a more efficient European labour market. Meanwhile, our area has contributed to [two significant surveys](#) on continuing vo-

ational education and training in Italian companies and adult learning.

However, skills do not solely serve the purpose of making the labour market more efficient but are crucial to tackle the main challenges for the future of all people. With the project [Digital and Green Skills towards the Future of the Mobility Ecosystem](#) project, we addressed the digital and green transitions in the mobility, transport, and automotive sectors. We also contributed to designing training strategies through the creation of skills intelligence. [Skilling Up the Western Balkans Agri-Food Sector](#) is a foresight study with a participatory approach to imagine possible evolutions of the agri-food sector looking toward 2035, identifying actions to improve competitiveness based on ecological responsibility. As for Italy, our research activities commissioned by the National Institute for Public Policy Analysis focused on green transition processes, as well as intergenerational equity and gender equality within companies. 2024 in a few words? New skills for the twin transition.



Giancarlo Dente, Coordinator of the Policy Evaluation and Human Capital Area at Fondazione Brodolini

Policy Evaluation and Human Capital Area

2024 by the numbers

27

Projects

32

Events

+1400

Participants at the events

+130

Stakeholders

10

Publications

+40

Countries involved

14

Institutions involved



PARTICIPATIVE SYNERGIES



In 2024, the Public Policy & Communication Advisory Area of Fondazione Brodolini played a key role in shaping a more sustainable future by supporting public and private institutions in initiatives aimed at enhancing skills, strengthening communication networks, and driving technical and organisational innovation. The [new collaboration](#) with the Department of Public Security of the Italian Ministry of the Interior is among the most significant achievements of this year, focusing on managing communication activities for the National Programmes under the Internal Security Fund and the financial instrument supporting border management and visa policies. This assignment included designing a new visual identity with dedicated logos; providing support for website and social media management; organising workshops for beneficiaries and stakeholders, and coordinating an annual event to present the 2021-2027 programming, which was attended by national and European authorities. We furthermore strengthened our [collaboration with the Veneto Region](#) for the communication strategy of the Veneto Rural Development Programme 2014-2022

and the Rural Development Complement 2023-2027. The activities carried out included the production of videos and institutional advertisements – which were [awarded the Rural Ciak prize](#) in Perugia–, as well as the organisation of [visits to local businesses](#) for representatives of the European Commission. These initiatives reinforced the connection between sustainability and the development of regional skills, contributing to the creation of a more inclusive future for rural communities.

The collaboration with the National Institute for the Welfare and Assistance of Pharmacists is another notable activity started in 2024, aimed to develop a communication strategy combining information dissemination with support for individuals, enhancing awareness of the opportunities offered by the institute. Other significant collaborations included those with the Veneto Region, for launching the activities of the Interreg Italy-Croatia programme, and with the Friuli Venezia Giulia Region, providing support for managing the communication for the Interreg Italy-Slovenia programme. Both projects aim to strengthen cross-border cooperation and pro-

mote sustainability in the areas involved.

We furthermore provided support for managing EU funds to numerous local and national institutions, including the cities of Milan, Venice, and Florence, as well as the [Campania](#) and Sardinia Regions. The latter comprised technical assistance for the new Interreg NEXT MED Programme 2021-2027. Moreover, our Area partnered with the Abruzzo Region to establish the *Sustainable Abruzzo* brand. Through online and offline communication campaigns, including social media initiatives and the organisation of a Monitoring Committee, we successfully promoted local resources and initiatives linked to environmental and social sustainability.

These accomplishments reflect the Foundation's commitment to fostering synergies between institutions, businesses, and citizens, placing sustainability, skills development, and innovation at the core of its efforts to build a future based on participation, innovative tools and narratives, and the promotion of good governance within public administrations.



Raffaele Paciello, Coordinator of the Public Policy & Communication Advisory Area at Fondazione Brodolini

Public Policy & Communication Advisory Area

2024 by the numbers

11 Projects

13 Events

5 Countries



SUSTAINABILITY AT WORK

Our keywords for 2024 were [“Future of Workers”](#) (FoW); this is the name we chose for Fondazione Brodolini’s Observatory on Sustainable Work. This year, FoW completed its first phase of activity, strengthening its mission to promote a fairer, more inclusive, and sustainable labour market through research, awareness-raising, dialogue, and skills development. Launched in 2022 and funded in 2023 by the Ministry of the Environment and Energy Security, over time the project has drawn on the expertise of the Fondazione Brodolini to analyse and address the major challenges of our societies – digital, ecological, and social –, and become a reference point for businesses, institutions, and third-sector organisations. Aligned with the National Strategy for Sustainable Development, social sustainability has been the guiding thread of the Observatory’s activities, designed to spread knowledge and foster dialogue among stakeholders across Italy.

We produced 49 pieces of content, including podcasts, thematic reports, and practical tools. Key topics covered included how to make the labour market ready for an inclusive transition, investing in younger generations, and championing diversity and inclu-

sion. The future of work was further explored through the [Atlas of Good Practices for Sustainable Work](#), a collection of 97 national and European case studies designed to inspire individuals and organisations to test new solutions and policies in workplaces and employment relations.

We also organised events, such as [Algorithms and Prejudices: Exploring Bias in Artificial Intelligence](#) – in collaboration with Digital Innovation Days –, to shed light on ethical and inclusive technological approaches.

Stemming from the experiences gained through Future of Workers, in collaboration with Aretè Formazione we developed ten digital skills courses, which were delivered to the teaching staff in Italian schools through the [Scuola Futura platform](#). Additionally, the book [Il lavoro di domani, oggi. Sfide e pratiche inclusive per affrontare la transizione digitale](#) was published by Guerini Next. Hosting contributions from sixteen experts who work and collaborate with FGB, the book examines how the labour market is evolving, what trends are shaping it, and what impact will these have on workers, as well as the challenges that public and corporate policies will face in the next decade.



Maria Laura Fornaci, Coordinator of the Special Projects Unit at Fondazione Brodolini



Special Projects Unit

2024 by the numbers

49

Editorial contents (podcasts, infographics, special issues and tools)

587

Enrolments on the e-learning platform

500

Participants at the events

5.000

Newsletters subscriptions

172

Teachers trained as part of Scuola Futura (National Recovery and Resilience Plan)



TELLING THE FUTURE

In 2024, the Institutional Communication team of Fondazione Brodolini worked on building a public narrative to showcase the Foundation's ability to tackle new topics and promote a critical and reasoned public debate on how major transformations must be inclusive. This is how the project [Prossima](#) was born: to address the intersection between innovation and gender, highlighting the role of inclusive narratives in building a fairer society. The Communication and Institutional Relations Unit promoted dialogue and awareness through impactful initiatives, emphasising the importance of gender-sensitive approaches in processes of innovation and social transformation.

Prossima is an editorial project developed within the magazine *inGenere*, which has established itself as a strategic space for advancing the discourse on gender and new technologies. It also maps out experts across various disciplines who are exploring the theme of gender innovation, providing tools and perspectives to tackle ongoing challenges and tell the future of work. With in-depth features, mappings of services and opportunities, and interviews, the project has facilitated dialogue and networked innovative strategies that place gender at the centre of sustainable development.

In collaboration with FGB's Innovation Area, we also launched a series of [training video pills](#) aimed at young female innovators, to disseminate tools and best practices for entrepreneurship in Italy's cutting-edge sectors and promote diversity as an asset within public and private organisations.

Prossima is even more than this: on March 8, 2024, with the support of Fondazione Compagnia di San Paolo, we launched a [toolkit for young women](#), accompanied by a manifesto addressed to those who work in research, workplaces, and decision-making spaces, providing guidance for gender-driven actions.

Through a media partnership with the 32nd Annual Conference of the International Association for Feminist Economics (Iaffe), we disseminated discussions on feminist economic models, resulting in a [dedicated special section](#) on tackling global inequalities. This work reinforced the gender discourse internationally, linking it to the climate crisis and the new challenges of the digital market.

On these same themes, we [curated three panels](#) in the 2024 edition of the Internazionale Festival in Ferrara, focusing on policies, stereotypes, and technology. These discussions covered issues such as the role of policies in addressing new family structures, the relationship

between feminisms and the far right, and between freedom strategies and authoritarian regimes.

We furthermore curated a panel on gender innovation at the conference on gender cultures organised by IULM University, and participated in various events for further dissemination and reflection on the topic.

By analysing the role of artificial intelligence in perpetuating or combating stereotypes, we engaged with experts and communities on the importance of technology development that is equality-driven.

In 2024, we demonstrated how communication can guide systemic change, challenge stereotypes, promote dialogue, and amplify diverse voices: the future we want to tell is a place where inclusion and innovation walk hand in hand.



Barbara Leda Kenny, Coordinator of the Communication and Institutional Relations Unit at Fondazione Brodolini

Communication and Institutional Relations Unit

2024 by the numbers

+100 Newsletters

+400 Digital editorial contents

9 Events

+13K Followers on
institutional social
media channels

+28K Followers on
inGeneré's social
media channels

8 Print publications
curated



PUBLICATIONS



Re-thinking Europe's Skill Needs: Reflections following the European Year of Skills

edited by Līga Baltina and Terence Hogarth

Part of the activities of the project SkillsPULSE, funded through Horizon-Europe, the publication provides examples of how emerging skill needs and skill imbalances can be better anticipated

The Inditex Global Framework Agreement: A Reading Guide

introduction by Luca Nogler and Wilfredo Sanguineti Raymond, commentary by Isidor Boix and Victor Garrido, translation by Camilla Faggioni and Samuele Renzi.

The text of the International Framework Agreement – the result of the trade union activities of Boix and Garrido – accompanied by a commentary guide

Smart Working, Life and Work Balance, and Demographic Rebalancing of Territories

edited by Luisa Corazza, Luca Di Salvatore, Filippo Tantillo, and Rosita Zucaro

This volume presents the first series of results from the activities of the Observatory on the Impact of Smart Working on the Labor Market and Internal Areas, established in 2022 by INAPP and the Research Center for Internal Areas and the Apennines

A Law for Industrial Democracy

edited by Franco Carinci and Marcello Pedrazzoli

New edition of the volume originally published in 1984 by Marsilio Editori, curated by Luisa Corazza (University of Molise), Luca Nogler (University of Trento), and Orsola Razzolini (University of Milan)



PUBLICATIONS



Prospects on Risks, Liabilities and Artificial Intelligence, empowering Robots at Workplace Level

by Michele Faioli

The EU Regulation 2024/1689, with the related EU and Domestic Legal Frames, compared to the U.S. Legal System

Collective Bargaining, Minimum Wage, and Labour Costs in Selected European Countries

by Mita Marra

A comparative study of wage bargaining and adjustment systems in nine European Union countries: Austria, Belgium, Denmark, Finland, France, Germany, Italy, Spain, and Sweden

Theory-Oriented Designs: A Guide for Evaluating Employment and Innovation Programmes

by Mita Marra

A methodological guide aimed at helping evaluators, administrators, managers, and students develop theory-based evaluation designs



PUBLICATIONS



FGB's four-monthly journal of economic policy, sociology and industrial relations, published by Carocci editore, now fully available in open-access mode.

The undeclared and underpaid work of immigrants

Essays by Isidoro Bracchi, Marta Capesciotti, Lucia Coppola, Alessandra Cornice, Natale Forlani, Anna Giraldo, Maria Saide Liperi, Stefano Mazzuco, Gilda Noviello, Maria Parente, Francesco Pomponi, Alfredo Rizzo, Aldo Rosano, Silvia Sacchetti, Antonello Scialdone

Commemorating Enzo Bartocci, social scientist, socialist politician, and President of Fondazione Giacomo Brodolini

Essays by Enzo Bartocci, Tito Boeri, Giovanni Bonifati, Paolo Borioni, Armanda Cetrulo, Giuseppe Ciccarone, Vittorio Cotesta, Antonio Eugenio, Andrea Garnero, Lorenzo G. Luisetto, Emanuele Menegatti, Luca Nogler, Andrea Panaccione, Andrea Ricciardi, Jacopo Sala, Angelica Sbardella, Maria Enrica Virgillito

Potentialities and limits of the two main learning tools at work: apprenticeships and traineeships

Essays by Arianna Angelini, Tiziana Canal, Sandra D'Agostino, Giovanna Filosa, Debora Gentilini, Francesco Giubileo, Vincenza Infante, Giuseppe Iuzzolino, Lorenzo G. Luisetto, Matteo Luppi, Alessandro Perri, Antonella Pittau, Antonella Scatigno, Giulia Tosi, Silvia Vaccaro



PUBLICATIONS

Il lavoro di domani, oggi. Sfide e pratiche inclusive per affrontare la transizione digitale, ecologica e sociale

edited by Maria Laura Fornaci, Guerini NEXT, 2024

Born within Future of Workers, FGB's Observatory for Sustainable Work, the book explores how the labour market is changing and how it should evolve, drawing on the research activities of Fondazione Giacomo Brodolini



Prossima. Vicine al futuro

edited by inGenere.it

A special print edition on women, technology, and digital innovation, produced as part of Prossima, a publishing spin-off of the magazine inGenere. Funded by the Department for Information and Publishing of the Italian Presidency of the Council of Ministers



PERSPECTIVES

2025 marks a pivotal moment for the commitment of Fondazione Giacomo Brodolini to fostering a more inclusive, sustainable, and skill-based society. With an innovative and multidisciplinary approach, we will continue to explore the impact of artificial intelligence on the labour market, providing research, support services, and training programmes to help individuals, communities, and organisations responsibly integrate new technologies.

Social justice will remain at the heart of our efforts. Through targeted initiatives, our work will be aimed to promote inclusion and equality, with a particular focus on young people, women, and the most vulnerable groups. Collaborations with businesses, public and private organisations, local communities, and European partners will be crucial to developing strategies to achieve tangible and lasting impact.

In urban contexts, we will focus on projects to transform cities into more livable spaces for everyone. By promoting social and proximity-based economic models and strengthening local welfare systems, we will continue to enhance collective well-being and support the role of communities as drivers of change.

At the same time, our activities to bridge the Italian and U.S. innovation ecosystems will also carry on, fostering collaborations between startups, businesses, and institutions. This transcontinental bridge aims to stimulate economic and social growth rooted in knowledge and innovation, while continuing to promote and support Italian excellence on a global scale.

The goals we set for 2025 reflect our vision for the future—an outlook where ideas evolve into policies, programmes, and solutions that not only address today's challenges, but also anticipate those of the years to come.

In four words: *innovation for social good*.



